



OUR TRAINING PROGRAM

MGG ACADEMY

MGG Legal offers to its clients various training courses in order to keep them abreast with employment and labour developments, to increase their collective skills and expertise in French employment and labour law or simply to be able to exchange with their peers.

To exchange on the technical and legal subjects that impact each and all of our clients, to help grow the clients' collective knowledge and to bring practical solutions to the human resources teams to help them address the problems they are likely to encounter, the firm offers:

FREE REGULAR TRAININGS

Run in pairs by a partner and an associate

- **ON CURRENT EVENTS**, via "one hour webinar" to review recent legal news.
- **ON SPECIFIC TOPICS**, such as teleworking, disconnection, management of Social and Economic Committee meetings, restructuring and alternative tools to redundancies, securing delegations of power, etc.

OUR PROGRAM FOR THE 2022 SECOND SEMESTER

September 29, 2022: « Social news: 1 hour top time » from 9AM to 10AM, led by Loïc Héron and Paul Romatet

October 1st, 2022: Free 90-minute training course on "CSR policy", led by Marijke Granier-Guillemarre and Claire Chesneau

November 8, 2022: «Social news: 1 hour top time » from 9AM to 10AM, led by Alexandra Frelat and Julien Delemarle

November 29, 2022: Free 90-minute training course in English on the employment aspects of setting up a company in France, led by Alexandra Frelat and Victor Jean-Baptiste

December 13, 2022: «Social news: 1 hour top time », led by Loic Héron and Diletta Shearer



OUR TAILOR-MADE TRAINING COURSES TO ADDRESS COMPANIES' IDENTIFIED NEEDS FOR AN AGREED BUDGET

These tailor-made training courses may be designed with you to meet your company's specific needs.

They last half a day or a full day, depending on the specific needs identified.

Among the training courses that we can deliver:

- ❖ Understanding the GDPR
- ❖ Environment and CSR
- ❖ Collective economic dismissal without obligation to implement a social plan (French "PSE")
- ❖ Collective redundancies for economic reasons
- ❖ Alternatives to a social plan (French "PSE")
- ❖ Secure and modernize compensation
- ❖ Introduction to the basic principles of French employment law
- ❖ The Social and Economic Committee in companies with less than 50 employees
- ❖ Social and Economic Committee and mandatory annual negotiations
- ❖ Recruiting without discrimination
- ❖ Managing a professional alert
- ❖ Conducting social relations
- ❖ Working time arrangements

Depending on your needs, trainings can be:

- conducted remotely or in person;
- in English or German, the majority of firm's members speaking are fluent in at least one foreign language.

For example, the firm recently conducted a training on the *theme* «*Managing a social plan in France: a brief guide for international groups considering reductions in workforce in France*».

To register, please send an email to office2@mgglegal.com, indicating "training" in the subject line or click on our webinar tool when you receive the invitation.